

## **Equality 2025 member profiles**

Equality 2025 includes nine members and a chair. The current members were appointed on 1 April 2010 for a three-year term. The chair was appointed on 1 April 2011 for a three-year term.

### **Chair**

#### **Rachel Perkins**



Rachel became Chair of Equality 2025 on 1 April 2011. Her full profile is available from the Equality 2025 website

### **Members**

#### **Haji Saghir Alam OBE**



Saghir is a leading expert in Human Rights and Diversity Issues especially in the area of Multiple Discrimination and Disadvantage in Disability, Race and Faith and advises a number of central government departments. He is a member of the Statutory Committee of the Equalities and Human Rights Commission.

#### **Nick Danagher**



Nick currently operates as an independent consultant advising on disability and equality, working with a range of public, private and disabled people's organisations. He is a Trustee of the Independent Living Fund and a Board Director with Surrey Coalition of Disabled People.

### **Miro Griffiths**



Miro was appointed as Deputy Chair of Equality 2025 following an internal recruitment exercise on 9th May 2011. He holds a number of board roles including Member of the Equality Reference Group with the DWP, the Disability Advisory Panel with the QCA and the Disability Advisory panel with the British Council. He combines all these roles with his studies at Liverpool University. From 2004-2006 he was Chair of Whizz-Kidz Children's Board and highlights issues for children and young people, as well as other disability equality priorities.

### **Dr Gary McGladdery**



Gary is employed as a Disability Officer at Queen's University, Belfast. Gary has extensive experience in disability research and policy development, and has been involved in a number of activities highlighting rights for minority communities in Northern Ireland. He has also undertaken disability policy reviews for public sector bodies including the Housing Executive and the Department of Health in Northern Ireland. In 2008 he was present on an advisory group for the General Medical Council, producing guidelines, advising medical schools on encouraging students with disabilities to study for medicine.

### **Diane Mulligan**



Diane is a specialist in international development, diversity and human rights. She is currently the Social Inclusion and Disability Advisor at Sightsavers International. Alongside this she is a Member of the Equality and Human Rights Commission's Disability Committee, leading on human rights, child

rights and international issues; the World Health Organisation's Advisory Board for Community Based Rehabilitation and the Co-Chair of the United Nations task group for the International Disability and Development Consortium.

### **Tracey Proudlock**



Tracey is a graduate from Leeds University, a member of the Chartered Institute for Personnel and Development, and a former school governor. She started her career as a Press Officer with Dial-A-Ride before moving to an HR role in the London Borough of Camden. She moved to the Shaw Trust in 1998 as a Regional Employment Manager, progressing to National Head of Political Affairs. She now runs her own company.

### **Andy Rickell**



Andy is currently Chief Executive Officer at The Vassall Centre Trust, which promotes barrier-free workplaces nationally. From 2004 to 2008 he held Executive Director roles at Scope, and had significantly driven forward the employment of disabled people employed by Scope. He was previously Chief Executive of the British Council of Disabled People, the national voice of the disabled people's movement, and was one of the original authors of the Disabled People's Rights and Freedoms Charter.

### **Fiona Wallace**



Fiona has been involved in the self advocacy movement in Scotland since it started, in the late eighties. She is currently a Member of People First (Scotland) and Chair of People First Mid Lothian. She is also a Member of

Inclusion Alliance, a voluntary organisation which supports individually tailored day services for people with learning difficulties.

**Colin Young**



Colin started his career in research roles with Capability Scotland and South Lanarkshire Council. He is currently a member of the 'for Scotland's Disabled Children' coalition. In his role as the Young Person's Information and Advocacy Worker with the Special Needs Information Point, Colin has gained experience of advocating for young people from across diverse communities on the issues of transition into adulthood. He is embarking on a PhD in 2010.